

FRRPD Full Time Salary Step Schedule 2016-17

3% Step Increases

Federal Exempt Min Wage \$47,476

December 2016 - June 2017

Position	Yr	Merit Range									
		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
General Manager		Contract									
exempt											
Executive Assistant (NEW)	Hr	\$ 16.00	\$ 16.48	\$ 16.97	\$ 17.48	\$ 18.01	\$ 18.55	\$ 19.10	\$ 19.68	\$ 20.27	\$ 20.88
1 position	Mo	\$ 2,773.33	\$ 2,856.53	\$ 2,942.23	\$ 3,030.50	\$ 3,121.41	\$ 3,215.05	\$ 3,311.51	\$ 3,410.85	\$ 3,513.18	\$ 3,618.57
hourly	Yr	\$ 33,280.00	\$ 34,278.40	\$ 35,306.75	\$ 36,365.95	\$ 37,456.93	\$ 38,580.64	\$ 39,738.06	\$ 40,930.20	\$ 42,158.11	\$ 43,422.85
Business Manager	Hr	\$ 23.00	\$ 23.69	\$ 24.40	\$ 25.13	\$ 25.89	\$ 26.66	\$ 27.46	\$ 28.29	\$ 29.14	\$ 30.01
1 position	Mo	\$ 3,986.67	\$ 4,106.27	\$ 4,229.45	\$ 4,356.34	\$ 4,487.03	\$ 4,621.64	\$ 4,760.29	\$ 4,903.10	\$ 5,050.19	\$ 5,201.70
hourly	Yr	\$ 47,840.00	\$ 49,275.20	\$ 50,753.46	\$ 52,276.06	\$ 53,844.34	\$ 55,459.67	\$ 57,123.46	\$ 58,837.17	\$ 60,602.28	\$ 62,420.35
Recreation Supervisor	Hr	\$ 23.00	\$ 23.69	\$ 24.40	\$ 25.13	\$ 25.89	\$ 26.66	\$ 27.46	\$ 28.29	\$ 29.14	\$ 30.01
1 position	Mo	\$ 3,986.67	\$ 4,106.27	\$ 4,229.45	\$ 4,356.34	\$ 4,487.03	\$ 4,621.64	\$ 4,760.29	\$ 4,903.10	\$ 5,050.19	\$ 5,201.70
exempt	Yr	\$ 47,840.00	\$ 49,275.20	\$ 50,753.46	\$ 52,276.06	\$ 53,844.34	\$ 55,459.67	\$ 57,123.46	\$ 58,837.17	\$ 60,602.28	\$ 62,420.35
Recreation Coordinator (NEW)	Hr	\$ 14.00	\$ 14.42	\$ 14.85	\$ 15.30	\$ 15.76	\$ 16.23	\$ 16.72	\$ 17.22	\$ 17.73	\$ 18.27
1 position *Proposed	Mo	\$ 2,000.00	\$ 2,166.67	\$ 2,499.47	\$ 2,574.45	\$ 2,651.68	\$ 2,731.23	\$ 2,813.17	\$ 2,897.57	\$ 2,984.49	\$ 3,074.03
hourly	Yr	\$ 26,000.00	\$ 29,993.60	\$ 30,893.41	\$ 31,820.21	\$ 32,774.82	\$ 33,758.06	\$ 34,770.80	\$ 35,813.93	\$ 36,888.34	\$ 37,995.00
Gymnastics Director	Hr	\$ 23.00	\$ 23.69	\$ 24.40	\$ 25.13	\$ 25.89	\$ 26.66	\$ 27.46	\$ 28.29	\$ 29.14	\$ 30.01
1 position	Mo	\$ 3,986.67	\$ 4,106.27	\$ 4,229.45	\$ 4,356.34	\$ 4,487.03	\$ 4,621.64	\$ 4,760.29	\$ 4,903.10	\$ 5,050.19	\$ 5,201.70
exempt	Yr	\$ 47,840.00	\$ 49,275.20	\$ 50,753.46	\$ 52,276.06	\$ 53,844.34	\$ 55,459.67	\$ 57,123.46	\$ 58,837.17	\$ 60,602.28	\$ 62,420.35
Director of Children Services	Hr	\$ 23.00	\$ 23.69	\$ 24.40	\$ 25.13	\$ 25.89	\$ 26.66	\$ 27.46	\$ 28.29	\$ 29.14	\$ 30.01
1 position	Mo	\$ 3,986.67	\$ 4,106.27	\$ 4,229.45	\$ 4,356.34	\$ 4,487.03	\$ 4,621.64	\$ 4,760.29	\$ 4,903.10	\$ 5,050.19	\$ 5,201.70
exempt	Yr	\$ 47,840.00	\$ 49,275.20	\$ 50,753.46	\$ 52,276.06	\$ 53,844.34	\$ 55,459.67	\$ 57,123.46	\$ 58,837.17	\$ 60,602.28	\$ 62,420.35
Assistant Director-Children Services	Hr	\$ 14.50	\$ 14.94	\$ 15.38	\$ 15.84	\$ 16.32	\$ 16.81	\$ 17.31	\$ 17.83	\$ 18.37	\$ 18.92
1 position	Mo	\$ 2,513.33	\$ 2,588.73	\$ 2,666.40	\$ 2,746.39	\$ 2,828.78	\$ 2,913.64	\$ 3,001.05	\$ 3,091.08	\$ 3,183.82	\$ 3,279.33
hourly	Yr	\$ 30,160.00	\$ 31,064.80	\$ 31,996.74	\$ 32,956.65	\$ 33,945.35	\$ 34,963.71	\$ 36,012.62	\$ 37,093.00	\$ 38,205.79	\$ 39,351.96
Park Supervisor	Hr	\$ 23.00	\$ 23.69	\$ 24.40	\$ 25.13	\$ 25.89	\$ 26.66	\$ 27.46	\$ 28.29	\$ 29.14	\$ 30.01
1 position	Mo	\$ 3,986.67	\$ 4,106.27	\$ 4,229.45	\$ 4,356.34	\$ 4,487.03	\$ 4,621.64	\$ 4,760.29	\$ 4,903.10	\$ 5,050.19	\$ 5,201.70
exempt	Yr	\$ 47,840.00	\$ 49,275.20	\$ 50,753.46	\$ 52,276.06	\$ 53,844.34	\$ 55,459.67	\$ 57,123.46	\$ 58,837.17	\$ 60,602.28	\$ 62,420.35
Maintenance Worker III	Hr	\$ 17.00	\$ 17.51	\$ 18.04	\$ 18.58	\$ 19.13	\$ 19.71	\$ 20.30	\$ 20.91	\$ 21.54	\$ 22.18
1 positions	Mo	\$ 2,946.67	\$ 3,035.07	\$ 3,126.12	\$ 3,219.90	\$ 3,316.50	\$ 3,415.99	\$ 3,518.47	\$ 3,624.03	\$ 3,732.75	\$ 3,844.73
hourly	Yr	\$ 35,360.00	\$ 36,420.80	\$ 37,513.42	\$ 38,638.83	\$ 39,797.99	\$ 40,991.93	\$ 42,221.69	\$ 43,488.34	\$ 44,792.99	\$ 46,136.78
Maintenance Worker II	Hr	\$ 14.00	\$ 14.42	\$ 14.85	\$ 15.30	\$ 15.76	\$ 16.23	\$ 16.72	\$ 17.22	\$ 17.73	\$ 18.27
2 position	Mo	\$ 2,426.67	\$ 2,499.47	\$ 2,574.45	\$ 2,651.68	\$ 2,731.23	\$ 2,813.17	\$ 2,897.57	\$ 2,984.49	\$ 3,074.03	\$ 3,166.25
hourly	Yr	\$ 29,120.00	\$ 29,993.60	\$ 30,893.41	\$ 31,820.21	\$ 32,774.82	\$ 33,758.06	\$ 34,770.80	\$ 35,813.93	\$ 36,888.34	\$ 37,995.00
Utility Worker I	Hr	\$ 12.00	\$ 12.36	\$ 12.73	\$ 13.11	\$ 13.51	\$ 13.91	\$ 14.33	\$ 14.76	\$ 15.20	\$ 15.66
2 positions	Mo	\$ 2,080.00	\$ 2,142.40	\$ 2,206.67	\$ 2,272.87	\$ 2,341.06	\$ 2,411.29	\$ 2,483.63	\$ 2,558.14	\$ 2,634.88	\$ 2,713.93
hourly	Yr	\$ 24,960.00	\$ 25,708.80	\$ 26,480.06	\$ 27,274.47	\$ 28,092.70	\$ 28,935.48	\$ 29,803.55	\$ 30,697.65	\$ 31,618.58	\$ 32,567.14

*FT Salary Schedule with minimum wage increased

Fair Labor Standards Act has set the minimum salary level required for exemption for full-time salaried workers at \$913 per week, or \$47,476 annually.

It is estimated this requirement will be effective December 1, 2016. The District has budgeted for July 1, 2016 but will implement wage increase December 1, 2016

FT salary schedule December 1, 2016 to June 30, 2017