

**FEATHER RIVER RECREATION AND PARK DISTRICT  
1875 FEATHER RIVER BLVD., OROVILLE, CA 95965**

**DISTRICT BOARD MEETING**  
Regular Board Meeting  
January 23, 2018

*Location: FRRPD Conference Room*

**APPROVED MINUTES                      Closed Session 5:30PM/Open Session Immediately Following**

*The public portion of the meeting was recorded by Chairperson Smith.*

**Chairperson Smith called the meeting to order at 5:04pm.**

**In Attendance:**

Chairperson Victoria Smith	<u>Present</u>
Vice Chairman Gary Emberland	<u>Present</u>
Director Scott Kent Fowler	<u>Present</u>
Director Marcia Carter	<u>Present</u> (Closed session-Present for Item A, Recused for Items B and C)
Director Don Noble	<u>Present</u>

**The Pledge of Allegiance was performed.**

**PUBLIC COMMENT**

A member of the B.A.D. committee requested to be included in the closed session since she felt they were going to be discussing her. She was talking about the previous meeting she has attended and Brown Act violations accusations.

It was clarified that the Board would not be discussing her in the closed session.

A member of the public suggested that things have gone wrong with the Board. He wanted to know who made the initial proposal to give the former General Manager a \$10K raise.

It was explained that the only thing the Board is required to say is that the Board approved the raise.

Another member of the public stated that he has heard the Board praise the work of the Former General Manager and approved of the raise she received.

A member of the public urged a change in the different committees.

A member of the public was discussing the lights at the Bedrock Tennis Courts. He thanked the Board for the realignment of most of the lights but thought that by the other issues, such as,

missing poles and lights, would be taken care of this month. He also informed the Board that there are missing net straps. He inquired about a key to the Bedrock Tennis Court bathrooms. It was made known that the Lineman College volunteered to help but no timeline was set.

A member of the public inquired about the results of the Audit report and was told it would happen within the next month.

**The meeting was adjourned to closed session.**

**A. Union Negotiations -Pursuant to Government Code section 54957.6,**

Conference with Labor Negotiators – District Representatives: Tom Lando and Jeff Carter; Employee Organization: Feather River Recreation and Park District Employees’ Association.

**B. Pursuant to Government Code section 54956.9(b)(3)(A), Conference with Legal Counsel – Anticipated Litigation (one case); and,**

**C. Pursuant to Government Code section 54957, Public Employment: General Manager.**

**The meeting reconvened to open session at 5:37pm.**

**Chairperson Smith made the announcement from closed session:**

“Ms. Ramage has proffered her voluntary resignation and the Board has unanimously accepted it, except for Director Carter, who had to recuse herself. Ramage has taken a position outside the area, however, she will provide consultation through June 30.”

**PUBLIC COMMENT:**

Multiple members of the public had concerns with the announcement stating that Ramage had resigned and were informed that it was an HR/personnel issues and could not be discussed.

A member of the public hopes that the Board and public are dealing with the same facts. She touched on the amount of money brought in by gymnastics is helpful, but does not even cover the cost to run the Activity Center. She stated that she “wants to make sure that what we do, we do responsibly”.

**Chairperson Smith made another announcement from closed session:**

“We gave the labor negotiator directions to go back to the Labor Union.”

A member of the public wanted clarification and it was confirmed that Tom Lando and Jeff Carter are the employee organization that is doing the negotiations.

**Director Noble asked to make a statement in lieu of his Director’s report.**

Director Noble thanked Tom Lando and also gave kudos to Deb, Nina, and the staff. He recognized that this was not the ending that some people wanted but would like to focus on moving forward. He suggested that going forward he would like the public to tell the Board and District “what you are FOR” and to be active in the District activities and programs. He urged the public to run for the Board if you are dissatisfied with the current Board.

**Director Carter also requested to make statement to address a comment made earlier.**

Director Carter disputed the statement made that the Activity Center was built solely for gymnastics. She went through the current Activity Guide and advised the public of all the programs, other than gymnastics, and activities that are held in this facility.

She also went through the Income Statement for 2016-2017.

Interim General Lando explained that we are a rec district and the Board decides what recreation they will provide.

A member of the public questioned why the public was given a time limit to speak and it was clarified that the Brown Act allows you to set reasonable time limits.

**ITEMS PULLED FROM THE CONSENT AGENDA**

Chairperson Smith pulled items B, C, and H from the Consent Agenda.

**H. Committee members were appointed by Chairperson Smith****Finance**

Chairperson Smith

Director Carter

**Park & Facilities**

Vice-Chairman Emberland

Director Fowler

**Recreation**

Director Noble

Director Carter

**Personnel, Policies & Procedures**

Chairperson Smith

Director Fowler

**SBF (Supplemental Benefits Fund)**

Vice-Chairperson Emberland

Director Noble

Chairperson Smith as alternate

**RDA (Oroville Redevelopment Agency)**

Chairperson Smith

Director Carter as alternate

There was discussion between the Board and public regarding the amount of time each director is on a committee. Other agencies rotate every two years while the FRRPD Board of Directors rotate every year.

Director Fowler stated he felt Chairperson Smith had been on the SBF Committee too long and that it was time for her to come off.

Chairperson Smith noted that she had appointed Vice-Chairperson Emberland to the committee.

**B. Approve as recommended by the PP&P Committee job description changes: Business Manager from non-exempt to exempt, title change Aquatics Specialist to Pool Manager**

There was discussion regarding the Business Manager position being exempt vs. non-exempt. Both Interim General Manager Lando and Jeff Carter endorsed the change to exempt. Board Members were concerned with the long-term cost to the District.

Many members of the public were supportive of the change to exempt.

Business Manager Peltzer reminded the Board and public that this change would be for the position, whether she was here or not.

The Aquatics Specialist title change would be tabled until the next board meeting.

Director Noble moved to make the Business Manager's position from non-exempt to exempt. Vice-Chairperson Emberland seconded the motion.

**\*THE MOTION TO APPROVE THE JOB DESCRIPTION OF BUSINESS MANAGER FROM NON-EXEMPT TO EXEMPT WAS APPROVED BY A UNANIMOUS VOTE.**

**C. Approve as recommended by the Finance Committee: Allocation up to \$9,000 to purchase a Dump Trailer**

There was dialogue regarding the purchase of the dump trailer vs. a dump truck. It was budgeted for a truck at \$41,000 and the trailer will only cost \$9000, saving the District money. The trailer would be utilized every day and would also be used to tow equipment.

Director Fowler moved to approve the purchase of the trailer.

Vice-Chairperson Emberland seconded the motion.

**\*THE MOTION TO PURCHASE THE DUMP TRAILER WAS APPROVED BY A UNANIMOUS VOTE.**

#### **CONSENT AGENDA**

**A. Approve as recommended by the PP&P Committee add job descriptions Adult Soccer Assistant and Official, Adult Soccer Center Official, Custodian**

**D. Approve the December 7, 2017 Special Board Meeting Minutes**

**E. Approve the December 19, 2017 Regular Board Meeting Minutes**

**F. Approve the January 3, 2018 Special Board Meeting Minutes**

**G. Review December 2017 Financial Reports**

#### **PUBLIC COMMENT**

A member of the public wanted to comment on Item G from the consent agenda. She specified that the District was \$400,000 down from this time last year.

Director Carter moved to approve the consent agenda.

Director Noble seconded the motion.

**\*THE MOTION TO APPROVE THE CONSENT AGENDA WAS APPROVED BY A UNANIMOUS VOTE.**

**NON-ACTION ITEMS**

**DIRECTOR, & COMMITTEE REPORTS, MANAGER, & STAFF REPORTS**

**Interim GM report: Upcoming dates and reminders:**

Board of Directors mandatory Ethics AB1234 Compliance Training:  
Webinar 3/13/18 10am-Noon Location: FRRPD Board Room

Janet Peterson from Park Watch Report, LLC. gave an overview of the Park Watch Program. It was started 18 months ago but was put on hold. Director Fowler is trying to get it back up and running. There was discussion about whether the public would be supportive and also room in the budget for the program. Director Fowler will be holding a Park Watch Meeting at Riverbend Park on February 11, 2018 at 1:00pm, rain or shine.

Director Fowler thanked Nina Sinor for her effort in hosting the CRPS meeting here. 50-70 Park and Recreation employees from around the Northern California region attended. He was the only board member to attend and would like to see the other board members take a more active role. Many other board members did not know about the meeting.

Interim General Manager Lando reminded the Board about the mandatory Ethics Compliance Training on 3/13/18. He asked if the Board would like to be involved in the hiring of the Park Supervisor position. He also stated that Staff has stepped up the past few months and thanked them for their hard work.

Interim General Manager also stated that the budget would be discussed in February.

**UNFINISHED BUSINESS**

None at this time.

**BOARD ITEMS FOR NEXT AGENDA**

- Audit
- Aquatics Specialist title change
- Nelson Pool
- Other to be determined

**Chairperson Smith adjourned the meeting at 6:50pm**

Attest:

\_\_\_\_\_  
Victoria Smith, Chairperson

\_\_\_\_\_  
Randy Murphy, General Manager